

RNs in DOC, DHS, and DMVA

	5% Current	January 7/1/23	2% Step	7/1/2024	January Step	2.25% 7/1/2025	January 26 Step	2% 7/1/20 26	January 27 Step	Total Raise	Total %	Total Annual	Current	End
Step 10	\$38.57	\$40.50	\$41.41	\$42.24	\$43.15	\$44.12	\$45.11	\$46.01	\$47.05	\$8.48	22.0%	\$17,638	\$80,226	\$97,864
Step 11	\$39.44	\$41.41	\$42.30	\$43.15	\$44.11	\$45.11	\$46.13	\$47.05	\$48.10	\$8.66	22.0%	\$18,013	\$82,035	\$100,048
Step 12	\$40.29	\$42.30	\$43.25	\$44.11	\$45.11	\$46.13	\$47.15	\$48.10	\$49.15	\$8.86	22.0%	\$18,429	\$83,803	\$102,232
Step 13	\$41.19	\$43.25	\$44.23	\$45.11	\$46.12	\$47.15	\$48.18	\$49.15	\$50.20	\$9.01	21.9%	\$18,741	\$85,675	\$104,416
Step 14	\$42.12	\$44.23	\$45.21	\$46.12	\$47.12	\$48.18	\$49.21	\$50.20	\$51.36	\$9.24	21.9%	\$19,219	\$87,610	\$106,829
Step 15	\$43.06	\$45.21	\$46.20	\$47.12	\$48.13	\$49.21	\$50.35	\$51.36	\$52.55	\$9.49	22.0%	\$19,739	\$89,565	\$109,304
Step 16	\$44.00	\$46.20	\$47.19	\$48.13	\$49.24	\$50.35	\$51.52	\$52.55	\$53.66	\$9.66	22.0%	\$20,093	\$91,520	\$111,613
Step 17	\$44.94	\$47.19	\$48.28	\$49.24	\$50.39	\$51.52	\$52.61	\$53.66		\$8.72	19.4%	\$18,138	\$93,475	\$111,613
Step 18	\$45.98	\$48.28	\$49.40	\$50.39	\$51.45	\$52.61		\$53.66		\$7.68	16.7%	\$15,974	\$95,638	\$111,613
Step 19	\$47.05	\$49.40	\$50.44	\$51.45		\$52.61		\$53.66		\$6.61	14.0%	\$13,749	\$97,864	\$111,613
Step 20	\$48.04	\$50.44		\$51.45		\$52.61		\$53.66		\$5.62	11.7%	\$11,690	\$99,923	\$111,613
									Average	\$8.37	19.6%	\$17,402		