

Epidemiology Research Associate and CRNP

With a 75 HR Pay Period

	5% July Current	January Step 2023	2% July 2024	January Step 2024	2.25% July 2025	January Step 2025	2% July 2026	January Step 2026	2% July 2027	January Step 2027	Total Raise	Total %	Total Annual	Current	End
Step 1	\$36.12	\$37.93	\$38.74	\$39.52	\$40.42	\$41.33	\$42.24	\$43.08	\$44.05	\$44.05	\$7.93	22.0%	\$15,463.50	\$70,434.00	\$85,897.50
Step 2	\$36.90	\$38.74	\$39.63	\$40.42	\$41.31	\$42.24	\$43.19	\$44.05	\$45.00	\$45.00	\$8.10	22.0%	\$15,795.00	\$71,955.00	\$87,750.00
Step 3	\$37.74	\$39.63	\$40.50	\$41.31	\$42.24	\$43.19	\$44.12	\$45.00	\$46.01	\$46.01	\$8.27	21.9%	\$16,126.50	\$73,593.00	\$89,719.50
Step 4	\$38.57	\$40.50	\$41.41	\$42.24	\$43.15	\$44.12	\$45.11	\$46.01	\$47.05	\$47.05	\$8.48	22.0%	\$16,536.00	\$75,211.50	\$91,747.50
Step 5	\$39.44	\$41.41	\$42.30	\$43.15	\$44.11	\$45.11	\$46.13	\$47.05	\$48.10	\$48.10	\$8.66	22.0%	\$16,887.00	\$76,908.00	\$93,795.00
Step 6	\$40.29	\$42.30	\$43.25	\$44.11	\$45.11	\$46.13	\$47.15	\$48.10	\$49.15	\$49.15	\$8.86	22.0%	\$17,277.00	\$78,565.50	\$95,842.50
Step 7	\$41.19	\$43.25	\$44.23	\$45.11	\$46.12	\$47.15	\$48.18	\$49.15	\$50.20	\$50.20	\$9.01	21.9%	\$17,569.50	\$80,320.50	\$97,890.00
Step 8	\$42.12	\$44.23	\$45.21	\$46.12	\$47.12	\$48.18	\$49.21	\$50.20	\$51.36	\$51.36	\$9.24	21.9%	\$18,018.00	\$82,134.00	\$100,152.00
Step 9	\$43.06	\$45.21	\$46.20	\$47.12	\$48.13	\$49.21	\$50.35	\$51.36	\$52.55	\$52.55	\$9.49	22.0%	\$18,505.50	\$83,967.00	\$102,472.50
Step 10	\$44.00	\$46.20	\$47.19	\$48.13	\$49.24	\$50.35	\$51.52	\$52.55	\$53.86	\$53.86	\$9.86	22.4%	\$19,227.00	\$85,800.00	\$105,027.00
Step 11	\$44.94	\$47.19	\$48.28	\$49.24	\$50.39	\$51.52	\$52.61	\$53.86	\$55.02	\$55.02	\$10.08	22.4%	\$19,656.00	\$87,633.00	\$107,289.00
Step 12	\$45.98	\$48.28	\$49.40	\$50.39	\$51.45	\$52.61	\$53.94	\$55.02	\$56.28	\$56.28	\$10.30	22.4%	\$20,085.00	\$89,661.00	\$109,746.00
Step 13	\$47.05	\$49.40	\$50.44	\$51.45	\$52.63	\$53.94	\$55.17	\$56.28	\$57.52	\$57.52	\$10.47	22.3%	\$20,416.50	\$91,747.50	\$112,164.00
Step 14	\$48.04	\$50.44	\$51.60	\$52.63	\$53.83	\$55.17	\$56.39	\$57.52	\$58.77	\$58.77	\$10.73	22.3%	\$20,923.50	\$93,678.00	\$114,601.50
Step 15	\$49.14	\$51.60	\$52.77	\$53.83	\$55.02	\$56.39	\$57.62	\$58.77	\$60.11	\$60.11	\$10.97	22.3%	\$21,391.50	\$95,823.00	\$117,214.50
Step 16	\$50.26	\$52.77	\$53.94	\$55.02	\$56.22	\$57.62	\$58.93	\$60.11	\$61.43	\$61.43	\$11.17	22.2%	\$21,781.50	\$98,007.00	\$119,788.50
Step 17	\$51.37	\$53.94	\$55.11	\$56.22	\$57.49	\$58.93	\$60.22	\$61.43			\$10.06	19.6%	\$19,617.00	\$100,171.50	\$119,788.50
Step 18	\$52.49	\$55.11	\$56.36	\$57.49	\$58.76	\$60.22		\$61.43			\$8.94	17.0%	\$17,433.00	\$102,355.50	\$119,788.50
Step 19	\$53.68	\$56.36	\$57.60	\$58.76		\$60.22		\$61.43			\$7.75	14.4%	\$15,112.50	\$104,676.00	\$119,788.50
Step 20	\$54.86	\$57.60		\$58.76		\$60.22		\$61.43			\$6.57	12.0%	\$12,811.50	\$106,977.00	\$119,788.50

Average \$9.25 20.9% \$18,031.65