

PREMIER WASHINGTON WORKERS UNITED

Congratulations on Ratifying Our New Contract!

An overwhelming majority of us voted to ratify our new three-year contract, which includes:

- ✓ **Annual Wage Increases:** New wages scales for CNAs and LPNs, with a \$1 raise for everyone or moving to a new start rate (whatever is higher)
- ✓ **Longevity and Raises:** 3% across-the-board raises in 2023 and 2024 along with longevity
- ✓ **Shift Differentials** increased to \$1.00 an hour eve shift for LPNs and CNAs and .85 cents for night shift, LPNs and CNAs. For non-nursing, shift differential increased to .40 cents.
- ✓ **Lower Deductibles:** You pay \$1,250 for individual coverage or \$2,500 for family coverage, but our employer covers any costs after that
- ✓ **Copay Relief:** For the first time ever, reimbursements for copays!
- ✓ **Protections Around COVID:** New infectious disease and PPE language, Health and Safety committee guaranteed by contract, new labor management language

Average Wage Increase: \$2,518	Average Longevity: \$1,668	Average Increase with Those Who Are Getting Both the Wage Increase & Longevity the First Year: \$4,263
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WE DID IT!!!

A special thanks to the bargaining committee and everyone who helped us win our new contract!

The fight for good union jobs and better resident care isn't over. We need to stick together to enforce our new contract and upcoming state staffing ratios. Watch out for information on upcoming Chapter Elections!



Call or text our organizer Seth (412-789-6102) to get involved! For questions about our new contract, call the Member Resource Center at 1-800-252-3894



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