

West Shore Wage Scales

CNA Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 2	\$17.50	\$18.00	\$18.50
3 - 5	\$18.00	\$18.50	\$19.00
6 - 10	\$18.50	\$19.00	\$19.50
11 - 15	\$19.25	\$19.75	\$20.25
16+	\$19.50	\$20.00	\$20.50

LPN Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 2	\$25.55	\$26.05	\$26.55
3 - 5	\$26.85	\$27.35	\$27.85
6 - 10	\$27.80	\$28.30	\$28.80
11+	\$30.16	\$30.66	\$31.16

Dietary/Housekeeping/Activities Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 4	\$13.50	\$14.00	\$14.50
5 - 9	\$14.00	\$14.50	\$15.00
10 - 14	\$14.50	\$15.00	\$16.00

PRN	
NA	\$18.50
LPN	\$27.50