

## Gardens at East Mountain Wage Scales

CNA Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 2	\$17.00	\$17.50	\$18.00
3 - 5	\$17.25	\$17.75	\$18.25
6 - 10	\$17.50	\$18.00	\$18.50
11 - 15	\$18.00	\$18.50	\$19.00
16+	\$18.50	\$19.00	\$19.50

LPN Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 2	\$23.50	\$24.00	\$24.50
3 - 5	\$24.00	\$24.50	\$25.00
6 - 10	\$24.50	\$25.00	\$25.50
11+	\$25.00	\$25.50	\$26.00

Dietary/Housekeeping/Activities Scale			
Years of Experience	Wage Effective 9/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0 - 4	\$13.50	\$14.00	\$14.50
5 - 9	\$14.00	\$14.50	\$15.00
10 - 14	\$14.50	\$15.00	\$16.00

PRN	
NA	\$19.00
LPN	\$26.00