

Comprehensive Wage Scales

CNA Scale			
Years of Experience	Wage Effective 7/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0-4	\$16.50	\$17.25	\$17.50
5 - 9	\$17.00	\$17.75	\$18.00
10 – 14	\$17.50	\$18.25	\$18.50
15 - 19	\$18.00	\$18.75	\$19.00
20+	\$18.50	\$19.25	\$20.00

LPN Scale			
Years of Experience	Wage Effective 7/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0-4	\$25.50	\$26.00	\$26.50
5 - 9	\$26.00	\$26.50	\$27.00
10 - 14	\$26.50	\$27.00	\$27.50
15-19	\$27.00	\$27.50	\$28.00
20+	\$27.50	\$28.00	\$28.50

Dietary/Housekeeping/Activities			
Years of Experience	Wage Effective 7/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0-4	\$14.00	\$14.50	\$15.00
5 - 9	\$14.50	\$15.00	\$15.50
10 - 14	\$15.00	\$15.50	\$16.00

Maintenance/Cooks			
Years of Experience	Wage Effective 7/1/22	Wage Effective 7/1/23	Wage Effective 7/1/24
0-4	\$14.50	\$15.25	\$16.00
5 - 9	\$15.00	\$15.75	\$16.50
10 - 14	\$15.50	\$16.25	\$17.00