



Contract Bargaining

Union Member Update

How Seriously Is Priority Taking Negotiations? See For Yourself!

Compare our proposals & Priority's as of Aug. 4. And JOIN US in negotiations Tuesday, 10am (link below).

Union Proposals	Employer Proposals
Safe Staffing ratios	REJECTED They promise to follow the law.
Wages that Transform our Industry Living wages walking in the door. CNAs \$20.00 LPNs \$25.00 All others \$16.00 Across the board increases (years of service or experience): Longevity 5+yrs \$.50 10+yrs \$.75 20+yrs \$1.00 Shift Differentials increase \$2.00 per hour Covid Pay during outbreak \$5.00 per hour and <u>paid while sick or quarantining</u> related to covid.	Employer hasn't proposed any start rate changes. Proposed to add ATB wage increases to the rates. Priority: proposed to make the temporary bonuses permanent on the wages. \$1.00 for CNAs, LPNs and cooks; \$.75 for all others Comprehensive: proposed to make temporary bonuses permanent on wages. \$1.00 for CNAs, LPNs and cooks; \$.50 for all others Employer proposed if Employees waive insurance and PTO, CNA's will receive \$2.00 increase and LPNs will receive \$3.00. REJECTED REJECTED REJECTED Proposed to negotiate over a pandemic
Employer Paid Healthcare (Union Health fund) Single coverage –90% employer paid Parent & Child(ren) & Family–80 % employer paid	REJECTED all improvements. - Comprehensive rejected the Highmark Blue Cross Blue shield Union Healthcare Plan. - Priority proposed to leave the Union Health Plan.
Successorship – protection for us and residents if our home is sold	REJECTED
Vacation improvements	REJECTED
Agency Accountability	REJECTED Waiting on requested information
Training and Upgrading Fund improvements	REJECTED
Neutrality – union growth	REJECTED
TNA's and Causals – members of union	REJECTED

While we have several tentative agreements, we continue to be very far apart on our core issues. Join us for bargaining on Zoom **Tuesday anytime after 10am** and then again at a virtual meeting with workers at all 38 homes on **Wednesday, August 10** (watch for the invitation!)

NEXT BARGAINING SESSION: *Tuesday, Aug. 9 - 10am*
Link: bit.ly/comp-8-8 Passcode: 1574



SEIUHealthcare.
 United for Quality Care

For more information, contact your organizer or the union leader in your building.